

Blessed Holy Family Catholic Academy Trust



“Christ at our Centre,
inspiring our pursuit of
excellence”



Who We Are



The Blessed Holy Family Catholic Academy Trust was founded in May of 2019. It built upon the collegiality that existed across our family of schools. It was a result of the vision shown by our Headteachers and governing bodies to secure thriving Catholic schools for today and for the future. The founding schools were St John Fisher Catholic Primary, alongside St George's Catholic Primary School, St Joseph's Catholic Primary school and The Sacred Heart Language College.

*The Blessed Holy Family Catholic Academy Trust,
united in love, service and faith,
with Christ at our Centre
inspiring our pursuit of excellence*

Our Mission

To provide a seamless Catholic education from nursery to adulthood where all are enabled to grow and learn together in Christ;

To be united as a family of schools ensuring our ongoing success as centres of excellence for the formation of our young people today and for the future;

To be a thriving centre of excellence on Catholic education that is dynamic and outward looking enabling us to adhere to our core values as a Catholic community.



Our Vision

To be examples of **LOVE** across our Catholic family of school.

Learning and Living

that we provide a rich experience of learning helping all to grow and thrive, living life to the full as God has called us to do

Openness

that we are open to new ideas and experiences confident in God's love for us

Vocation

that we respond to our calling to create a climate where all are enabled to grow and flourish

Excellence

we collaborate to create a community where all are supported to develop their God given gifts and talents in their search for excellence

Our Values

Faithfulness: developing a deeper understanding of our Faith.

Service: supporting the needs of others.

Care: following Christ's example of compassion to others.

Dignity: recognising the intrinsic value of all.



Mission into Action

We work collaboratively in the belief that the we are stronger together than alone. All our schools have a shared vision of excellence for today and for the future of Catholic education.

To fulfil this the Trust offers a central service which includes:

- School Excellence
- Professional development and staff wellbeing
- Safeguarding
- Governance
- Finance and payroll
- Human resources
- Estates and premises
- School Business management



All schools contribute to the running costs of the Trust. This per centage of their GAG income enables the Trust to ensure a cost effective collective of schools.

Our Central team

Our central team includes:



- CEO
- Chief Financial Officer
- Chief Operating Officer
- Finance support
- HR support
- Excellence leads

Support for Schools

At the heart of all our work is the key question of what difference does our work make to the experience of the young people in our care. Our schools are centre of excellence in providing a caring, inclusive Catholic education where all are enabled to thrive. To support this work, the Trust offers a comprehensive central core offer agreement. This is a well-developed offer covering:

- School excellence
- professional development
- staff well being
- Safeguarding
- governance
- finance and payroll
- human resources
- estates and premises
- school business management.



Pupil Excellence

Our pupils are exceptional and the greatest ambassadors for the work of the Trust. They live the Gospel values in their daily lives reflecting the values of our Trust. On a regular basis we bring children together from across all our schools to reflect on how we live our mission and



what being centres of excellence looks like in their daily lives. We hold annual learning conferences for our pupils helping them to learn from one another. These events are pupil led allowing all to grow in confidence and have their voice heard. A recent theme has been our pupil conference in leading their own learning, equipping pupils with the skills to cascade and share their learning back at school.

Our Catholic life pupil leads and liturgy teams also work together to share ideas and run workshops to support all in deepening their Faith.

Staff Professional Development

Whatever their role the staff of our schools share the common aim of wanting all children to be successful and grow a part of a safe and secure learning environment. To support this work, we have a wide range of professional development opportunities. This ranges from regular meetings of key teams including designated safeguarding leads and premises manager to sharing best practice and secondment opportunities across our schools.

Learning networks exist for key areas including Catholic life, all core subjects, inclusion and supporting pupils with special educational needs. We have excellence leads who have been identified for their practice who lead on initiatives across our schools such as oracy and the use of AI in learning.

The work of our schools is shared and celebrated in our peer review model. This enables staff from across the schools to evaluate best practice, share ideas and support the embedding of new ideas.

Staff come together to review specific themes such as moderation and developing portfolios of best practice.

On an annual basis all the staff of the schools come together to reflect on the successes of the previous year. This also provides the opportunity to reflect on our core mission and to celebrate our catholic learning communities.



Leadership Development

At the Blessed Holy Family, we are mindful of securing excellence today but also for the future of Catholic education. Our school leaders are highly talented and provide school-based support for aspiring leaders. We have a programme for those wishing to explore leadership which runs alongside secondment opportunities to experience a different school community and to lead on specific projects.

For our established leaders we have:

- Regular meetings of our Headteacher to share ideas and develop the work of the Trust.
- Meetings for our Chairs of local governing bodies
- Meetings for our finance leads on our local governing bodies
- Annual leadership conference for senior leaders and local governing bodies
- Local governing body skills analysis and self-evaluation cycle
- Bespoke training arising from identification of need
- Regular LGB training and support.



Our Organisational Structure



Members

This level provides Westminster Diocesan support and oversight. It is made up of key members from the Diocese of Westminster including the Archbishop, Director of Education and Director of Finance.



Trust Board (Directors)

Our Directors are appointed by the Diocese. They have responsibility for the key strategic direction of the work of the trust and have legal responsibility for standards, finance and Catholic ethos of our schools. Our Directors have a wealth of experience in education, IT, safeguarding, HR, finance, procurement and premises development.



CEO



Chief Operating officer



Chief Financial officer



Local Governing Bodies

Each school has their local governing body with key responsibilities delegated to it for the oversight of the work of their school.



Headteachers

Our Children's Prayer

Be with us Lord as we follow the example of your Blessed Holy Family.

Help us to learn together, to listen to one another and respect each other's gifts and talents.

May we always be joyful. May we always be kind. May we always try our best.

Help us to grow in love, service and faith.

We ask this in Jesus' name.

Amen



Our Director's Prayer

Be with us, Lord

As we learn from you to best serve the young people and the staff across our schools.

Help us to work together well, to listen and respect each other's talents and skills.

May we be watchful and mindful of the responsibilities we hold as a Trust board

and yet joyful in the privilege of seeing all grow.

Keep us focused and distinctive in our Catholic ethos and outlook.

We thank you for our fellowship with all your people and especially

those across our family of schools.

Help us to come together united in harmony, love and service.

We ask this in Jesus' name.

Amen



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